

Sexual Harassment Training for Staff

Code: HR010

Introduction

Following the implementation of the Worker Protection (Amendment of Equality Act 2010) Act 2023, we are offering a recorded training session to support organisations to ensure that all staff understand their obligations under the Act.

Designed for all staff and workers, this introductory briefing can be used as part of induction or for existing staff to supplement internal training. The session provides an overview of the legislation and what it means for staff and workers, and includes practical examples to support staff to identify and respond to potentially unacceptable behaviours.

Organisations are encouraged to use the session in a manner that allows them to reinforce key messages with bespoke examples relevant to the sector and to ensure all those watching the session have a full and clear understanding of those key messages.

Attendees: This training is suitable for:

- All staff and workers

Learning Outcomes:

- An understanding of the legislation and what it means for workers
- Conduct or behaviours that could constitute sexual harassment
- What to do if workers have a concern – informal and formal processes
- How to raise a concerns about third party workers or clients/service users
- The workers role in promoting a positive and inclusive workplace

Length of course: 22 minutes (Video)

Costs

Prices covers annual access to the video

1-50 employees	51-100 employees	101-150 employees	151+ employees
£250	£400	£550	£700

This course can also be delivered on site – price available on request